



SETTING THE PACE

The 2017 Best Places to Work in Indiana companies come from throughout the state and across 25 industries. Nearly half (49) on the list are from the small employer category and almost a third (32) are first-time honorees or returning after at least a year's absence.

"Each company on this list understands how important it is for the success of a business to have a culture that respects and values employees," offers Indiana Chamber President Kevin Brinegar. "These businesses demonstrate that in a variety of ways – from fostering open communication and teamwork to providing training opportunities and more unique job benefits."

Over the next 60-plus pages, *BizVoice* highlights these outstanding organizations and why their employees enjoy coming to work. An index for this section is on Page 41.

THE TOP 3 FINISHERS IN EACH CATEGORY:

Small Companies (15-74 U.S. employees)

1. Luther Consulting
2. SMARI
3. E-gineering

Medium Companies (75-249 U.S. employees)

1. Gregory & Appel Insurance
2. Purdue Federal Credit Union
3. National Association of Mutual Insurance Companies / NAMIC

Large Companies (250-999 U.S. employees)

1. Blue 449
2. FORUM Credit Union
3. Kemper CPA Group

Major Companies (1,000 or more U.S. employees)

1. Microsoft Corporation
2. Edward Jones
3. Colliers International

SUSTAINED EXCELLENCE

Best Places to Work Pinnacle

Criteria: Companies that finish first in their respective categories three or more times within a five-year span.

- Edward Jones (2006-2008)
- Microsoft Corporation (2011-2014, 2016-2017)
- Hollingsworth & Zivitz, P.C. (2012-2014)
- Sikich (2013-2015)

Best Places to Work Hall of Fame

Criteria: Companies that have made the list eight or more years in the 12-year history of the program.

- Blue & Co., LLC
- Brotherhood Mutual Insurance Company
- Capital Group
- Centier Bank
- Cushman & Wakefield
- Duke Realty Corporation
- Edward Jones (all 12 years)
- Indesign, LLC
- Katz, Sapper & Miller, LLP (all 12 years)
- Microsoft Corporation
- RCI
- Salesforce
- Schmidt Associates
- Software Engineering Professionals (SEP)
- WestPoint Financial Group

Small Companies (15-74 employees)

Rank	2016 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	1	3	Luther Consulting, LLC	Carmel	25
2	N/A	1	SMARI	Indianapolis	15
3	2	7	E-gineering	Indianapolis	68
4	5	5	JA Benefits, LLC	Bedford	22
5	N/A	1	DK Pierce	Zionsville	21
6	4	3	American Income Life Indiana	Indianapolis	35
7	3	6	Indiana CPA Society	Indianapolis	21
8	19	3	eimage	Indianapolis	24
9	7	5	Hanapin Marketing	Bloomington	59
10	33	7	Cripe	Indianapolis	42
11	N/A	1	mAccounting, LLC	Indianapolis	32
12	N/A	5	Jackson Systems	Indianapolis	48
13	37	6	Leaf Software Solutions	Carmel	43
14	10	3	Lakeside Wealth Management	Chesterton	31
15	N/A	1	University High School of Indiana	Carmel	50
16	N/A	1	CleanSlate Technology Group	Carmel	30
17	11	2	Visit Indy	Indianapolis	62
18	38	2	Bloomerang	Indianapolis	50
19	44	3	Weddle Bros. Construction Co., Inc.	Bloomington	72
20	N/A	1	Williams Creek	Indianapolis	36
21	23	5	The Skillman Corporation	Indianapolis	62
22	13	5	Magnum Logistics, Inc.	Plainfield	17
23	N/A	1	Pondurance	Indianapolis	30
24	N/A	1	Lessonly	Indianapolis	54
25	17	7	Apex Benefits	Indianapolis	50
26	24	9	Schmidt Associates	Indianapolis	73
27	45	8	Indesign, LLC	Indianapolis	69
28	6	7	Delivra, Inc.	Indianapolis	40
29	29	3	Community First Bank of Indiana	Kokomo	64
30	35	2	BLASTmedia	Fishers	20
31	9	3	Inovateus Solar LLC	South Bend	32
32	46	2	LHD Benefit Advisors	Indianapolis	44

*12th year of the program

**Provided by companies on employer questionnaire

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2017 Newcomer: Peepers	70	Major company profiles	100
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Small Companies (15-74 employees) (continued from previous page)

Rank	2016 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
33	N/A	1	Grote Automotive Inc.	Fort Wayne	46
34	N/A	1	CENTURY 21 Scheetz	Multiple locations	47
35	N/A	1	Sharpen	Indianapolis	48
36	26	3	netlogx LLC	Indianapolis	49
37	18	5	Oak Street Funding LLC	Indianapolis	72
38	N/A	1	Emarsys North America	Indianapolis	62
39	48	7	FirstPerson	Indianapolis	62
40	N/A	1	T&W Corporation	Indianapolis	36
41	N/A	1	General Insurance Services	Michigan City	57
42	14	3	VOSS Automotive	Fort Wayne	70
43	12	4	Conner Insurance	Indianapolis	29
44	N/A	1	Peepers by PeeperSpecs	Michigan City	21
45	N/A	2	OfficeWorks	Fishers	58
46	N/A	1	Ambassador Enterprises	Fort Wayne	66
47	40	5	Network Solutions, Inc.	Granger	64
48	42	3	Goelzer Investment Management, Inc.	Indianapolis	24
49	32	7	Design Collaborative	Fort Wayne	53

Medium Companies (75-249 employees)

Rank	2016 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	N/A	4	Gregory & Appel Insurance	Indianapolis	130
2	6	7	Purdue Federal Credit Union	West Lafayette	216
3	N/A	4	National Association of Mutual Insurance Companies / NAMIC	Indianapolis	101
4	3	8	Software Engineering Professionals (SEP)	Carmel	114
5	22 (small)	4	IDSolutions	Noblesville	77
6	N/A	1	American College of Education	Indianapolis	116
7	11	3	First Internet Bank	Fishers	192
8	N/A	7	Elements Financial Federal Credit Union	Indianapolis	163
9	19	2	Merchants Bank of Indiana and PR Mortgage & Investments	Carmel	139
10	4	6	J.C. Hart Company, Inc.	Carmel	123
11	15	2	Blue Horseshoe	Carmel	187
12	9	7	Allegient, LLC	Indianapolis	197
13	N/A	1	SkillStorm	Indianapolis	203
14	12	2	HWC Engineering, Inc.	Indianapolis	86
15	10	3	Sheridan Community Schools	Sheridan	153
16	N/A	5	Visiting Nurse Association and Hospice of the Wabash Valley	Terre Haute	96
17	8	10	WestPoint Financial Group	Indianapolis	208
18	14	3	Indiana Oxygen Company	Indianapolis	129
19	5	5	Moser Consulting	Indianapolis	182
20	N/A	1	PAN Performance Assessment Network	Carmel	95
21	21	5	Peoples Bank SB	Munster	207

Large Companies (250-999 employees)

Rank	2016 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	N/A	1	Blue 449	Indianapolis	361
2	3	7	FORUM Credit Union	Fishers	339
3	5	3	Kemper CPA Group LLP	Multiple locations	324
4	1	12	Katz, Sapper & Miller, LLP	Indianapolis	289
5	N/A	1	Impact Networking	Indianapolis	284
6	4	5	Sikich LLP	Indianapolis	787
7	15	3	SmartIT	Indianapolis	420
8	7	8	Duke Realty Corporation	Indianapolis	478
9	16	8	Blue & Co., LLC	Carmel	383
10	8	4	Hylant	Multiple locations	654
11	N/A	5	Hosparus Health	New Albany	474
12	11	7	Monarch Beverage	Indianapolis	697
13	9	10	Brotherhood Mutual Insurance Company	Fort Wayne	423
14	13	3	Ontario Systems	Muncie	443
15	6	3	IPMG	West Lafayette	298
16	2	6	Traylor Bros., Inc.	Evansville	309
17	18	11	Centier Bank	Merrillville	778
18	N/A	2	AssuredPartners NL	New Albany	897
19	N/A	5	American Structurepoint, Inc.	Indianapolis	389

Major Companies (1,000 or more employees)

Rank	2016 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	1	8	Microsoft Corporation	Indianapolis	64,336
2	3	12	Edward Jones	Statewide	39,924
3	4	4	Colliers International	Indianapolis	2,775
4	2	7	Horseshoe Casino Hammond	Hammond	59,456
5	6	10	Salesforce	Indianapolis	15,039
6	7	6	Aerotek	Multiple locations	6,500
7	N/A	1	Blackboard, Inc.	Indianapolis	3,054
8	8	9	RCI	Carmel	1,464
9	N/A	4	Turner Construction Company	Indianapolis	7,546
10	12	10	Capital Group	Carmel	7,096
11	10	11	Cushman & Wakefield	Indianapolis	23,932

*12th year of the program

**Provided by companies on employer questionnaire