

Best Places to Work in Indiana Employer Benchmark Summary				
Select Questions				
	Small companies on list	Medium companies on list	Large companies on list	Major companies on list
Premium cost company pays for employee medical coverage <ul style="list-style-type: none"> • Employer pays 100% • Employer pays 75%-99% • Employer pays 50%-74% 	24%	14%	5%	18%
Premium cost company pays for dependent medical coverage <ul style="list-style-type: none"> • Employer pays 100% • Employer pays 75%-99% • Employer pays 50%-74% • Employer pays 25%-49% • Employer pays less than 25% 	10%	5%	5%	9%
Promoting healthy work/life balance <ul style="list-style-type: none"> • No/minimum overtime • Meetings/staff events limited to work hours • Productivity/time management seminars/classes • On-site personal development and/or stress management workshops, seminars or classes • Financial education workshops, seminars or classes 	59%	48%	58%	36%
Offer domestic partner benefits	49%	43%	53%	100%
Paid time off for community service/volunteer work	82%	62%	79%	91%
Flexible hours/compressed workweek as standard practice	63%	57%	74%	64%
Telecommuting as standard practice	67%	57%	74%	64%
Bonus to employees who refer new hires	59%	76%	89%	82%
Average years CEO has been in office	14.5	16.7	16.2	7.4

Source: Best Companies Group

Best Places to Work in Indiana Employee Benchmark Report				
Categories	Percentage of Positive Responses*			
	Small: on list/ not on list	Medium: on list/ not on list	Large: on list/ not on list	Major: on list/ not on list
Leadership and Planning	95/83	93/84	91/82	91/81
Corporate Culture/Communications	94/83	93/83	90/82	91/80
Role Satisfaction	95/88	94/88	92/87	92/86
Work Environment	95/89	94/89	94/87	94/87
Relationship With Supervisor	95/87	94/89	92/87	93/85
Training/Development	90/79	88/77	87/79	88/79
Pay/Benefits	90/75	89/81	87/79	92/77
Overall Employee Engagement <ul style="list-style-type: none"> • Job provides meaning/purpose • Proud to work for organization • Continue with company at least two more years • Recommend company's products/services • Recommend employment at company 	96/87	95/89	91/84	92/83
	93/84	92/87	90/86	89/86
	98/89	97/92	95/91	95/88
	93/84	92/87	92/87	95/87
	98/91	97/94	97/92	96/90
	96/83	95/87	94/87	94/86

*Averages; reflect percentages that answered "agree somewhat" and "agree strongly" with individual questions in these categories

Not on list refers to companies that applied but were not selected in 2017

Source: Best Companies Group