

Best Places to Work in Indiana Employer Benchmark Summary				
Select Questions				
	Small companies on list	Medium companies on list	Large companies on list	Major companies on list
Premium cost company pays for employee medical coverage <ul style="list-style-type: none"> Employer pays 100% Employer pays 75%-99% Employer pays 50%-74% 	33%	14%	5%	8%
Premium cost company pays for dependent medical coverage <ul style="list-style-type: none"> Employer pays 100% Employer pays 75%-99% Employer pays 50%-74% Employer pays 25%-49% Employer pays less than 25% 	13%	14%	5%	8%
Promoting healthy work/life balance <ul style="list-style-type: none"> No/minimum overtime Meetings/staff events limited to work hours Productivity/time management seminars/classes On-site personal development and/or stress management workshops, seminars or classes Financial education workshops, seminars or classes 	60%	43%	53%	42%
Offer domestic partner benefits	29%	38%	53%	92%
Paid time off for community service/volunteer work	92%	62%	84%	92%
Flexible hours/compressed workweek as standard practice	79%	71%	89%	67%
Telecommuting as standard practice	69%	52%	79%	67%
Bonus to employees who refer new hires	60%	67%	84%	83%
Average years CEO has been in office	14.3	16.2	12.7	7.7

Source: Best Companies Group

Best Places to Work in Indiana Employee Benchmark Report				
Categories	Percentage of Positive Responses*			
	Small: on list/ not on list	Medium: on list/ not on list	Large: on list/ not on list	Major: on list/ not on list
Leadership and Planning	93/82	93/81	92/81	91/80
Corporate Culture/Communications	93/83	93/81	91/80	91/79
Role Satisfaction	94/88	94/87	93/86	91/86
Work Environment	94/88	94/88	94/84	94/88
Relationship With Supervisor	95/88	94/88	91/87	94/85
Training/Development	88/78	88/76	87/77	88/78
Pay/Benefits	89/73	89/75	87/78	91/78
Overall Employee Engagement <ul style="list-style-type: none"> Job provides meaning/purpose Proud to work for organization Continue with company at least two more years Recommend company's products/services Recommend employment at company 	95/87	96/87	94/87	92/87
	93/83	94/85	89/85	88/85
	97/89	97/89	95/88	94/89
	93/83	94/86	92/86	93/88
	97/91	98/91	97/89	95/89
	94/84	96/85	94/85	93/86

*Averages; reflect percentages that answered "agree somewhat" and "agree strongly" with individual questions in these categories

Source: Best Companies Group