

NOBODY

DOES IT BETTER

The 2016 Best Places to Work in Indiana list has small companies leading the way, with nearly half (48) of the 100 honorees coming from that category. Over a quarter (27) of the honorees are making their debut or returning to the list after at least a year's absence.

"The companies selected represent some of our most outstanding Hoosier employers. They embrace the idea that a positive work culture that includes respect, communication, opportunity and being part of a team not only makes it a place in which employees want to work but also fuels the success of the company," states Indiana Chamber President Kevin Brinegar.

Over the next 57 pages, BizVoice® highlights these stellar organizations and what makes them stand out with their employees.



THE TOP 3 FINISHERS IN EACH CATEGORY:

Small Companies (15-74 U.S. employees)

1. Luther Consulting
2. E-gineering
3. Indiana CPA Society

Medium Companies (75-249 U.S. employees)

1. Mainstreet
2. Performance Services
3. Software Engineering Professionals (SEP)

Large Companies (250-999 U.S. employees)

1. Katz, Sapper & Miller
2. Traylor Bros.
3. FORUM Credit Union

Major Companies (1,000 or more U.S. employees)

1. Microsoft Corporation
2. Horseshoe Casino Hammond
3. Edward Jones

SUSTAINED EXCELLENCE

Best Places to Work Pinnacle

Criteria: Companies that finish first in their respective categories three or more times within a five-year span.

- Edward Jones (2006-2008)
- Hollingsworth & Zivitz, P.C. (2012-2014)
- Microsoft Corporation (2011-2014, 2016)
- Sikich (2013-2015)

Best Places to Work Hall of Fame

Criteria: Companies that have made the list seven or more years in the 11-year history of the program.

- Blue & Co., LLC
- Brotherhood Mutual Insurance Company
- Capital Group
- Centier Bank
- Cushman & Wakefield
- Duke Realty Corporation
- Edward Jones (all 11 years)
- Emmis Communications Corporation
- Fusion Alliance
- Hall Render Killian Heath & Lyman, PC
- Hilliard Lyons
- Indesign, LLC
- Interactive Intelligence
- Katz, Sapper & Miller (all 11 years)
- Microsoft Corporation
- MJ Insurance, Inc.
- RCI
- Salesforce
- Schmidt Associates
- Software Engineering Professionals (SEP)
- Shiel Sexton Company, Inc.
- United Consulting
- WestPoint Financial Group

Small Companies (15-74 employees)

Rank	2015 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	3	2	Luther Consulting, LLC	Carmel	28
2	1	6	E-gineering, LLC	Indianapolis	49
3	8	5	Indiana CPA Society	Indianapolis	21
4	2	2	American Income Life Indiana	Indianapolis	27
5	25	4	JA Benefits, LLC	Bedford	19
6	13	6	Delivra, Inc.	Indianapolis	32
7	21	4	Hanapin Marketing	Bloomington	40
8	14	3	Diverse Tech Services	Indianapolis	16
9	N/A	2	Inovateus Solar, LLC	South Bend	26
10	6	2	Lakeside Wealth Management	Chesterton	33
11	N/A	1	Visit Indy	Indianapolis	60
12	10	3	Conner Insurance, Inc.	Indianapolis	25
13	23	4	Magnum Logistics, Inc.	Plainfield	20
14	38	2	VOSS Automotive	Fort Wayne	67
15	12	4	Formstack, LLC	Indianapolis	61
16	16	3	PolicyStat	Carmel	34
17	4	6	Apex Benefits	Indianapolis	47
18	24	4	Oak Street Funding LLC	Carmel	63
19	30	2	elmanage Technology Group	Indianapolis	22
20	N/A	1	MVO USA, Inc.	Indianapolis	17
21	22	5	Wessler Engineering	Indianapolis	61
22	7	3	IDSolutions	Noblesville	72
23	27	4	The Skillman Corporation	Indianapolis	60
24	N/A	8	Schmidt Associates	Indianapolis	67
25	N/A	1	SmartFile	Indianapolis	17
26	N/A	2	netlogx, LLC	Indianapolis	65
27	N/A	1	Guidon Design, Inc.	Indianapolis	28
28	N/A	1	Found Search Marketing	Indianapolis	23
29	29	2	Community First Bank of Indiana	Kokomo	54
30	N/A	1	CloudOne	Fishers	44
31	N/A	3	Diverse Staffing	Indianapolis	25
32	31	6	Design Collaborative, Inc.	Fort Wayne	47

*11th year of the program

**Provided by companies on employer questionnaire

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Small Companies (15-74 employees) (continued from previous page)

Rank	2015 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
33	26	6	Cripe	Indianapolis	38
34	14 (medium)	4	United Leasing, Inc.	Evansville	67
35	N/A	1	BLASTmedia	Fishers	22
36	N/A	1	Bohlsen Group	Indianapolis	30
37	33	5	Leaf Software Solutions	Carmel	44
38	N/A	1	Bloomerang	Indianapolis	41
39	N/A	1	OrthoPediatrics	Warsaw	68
40	N/A	4	Network Solutions, Inc.	Granger	55
41	34	2	Pathfinders Advertising & Marketing Group, Inc.	Mishawaka	36
42	9	2	Goelzer Investment Management, Inc.	Indianapolis	21
43	19	6	BlueSky Technology Partners	Noblesville	60
44	40	2	Weddle Bros. Construction Company, Inc.	Bloomington	66
45	11 (medium)	7	Indesign, LLC	Indianapolis	70
46	N/A	1	LHD Benefit Advisors	Indianapolis	38
47	N/A	2	Accutech Systems	Muncie	41
48	39	6	FirstPerson	Indianapolis	58

Medium Companies (75-249 employees)

Rank	2015 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	17 (small)	4	Mainstreet	Carmel	118
2	N/A	2	Performance Services	Indianapolis	101
3	7	7	Software Engineering Professionals (SEP)	Carmel	103
4	4	4	J.C. Hart Company, Inc.	Carmel	121
5	13	4	Moser Consulting	Indianapolis	203
6	6	6	Purdue Federal Credit Union	West Lafayette	207
7	1	4	Project Lead The Way, Inc.	Indianapolis	171
8	10 (major)	9	WestPoint Financial Group	Indianapolis	205
9	12	6	Allegiant, LLC	Indianapolis	186
10	19	2	Sheridan Community Schools	Sheridan	167
11	N/A	2	First Internet Bank	Indianapolis	143
12	N/A	1	HWC Engineering	Indianapolis	80
13	18	4	Gibson	South Bend	117
14	3	2	Indiana Oxygen Company	Indianapolis	124
15	N/A	1	Blue Horseshoe	Carmel	158
16	32 (small)	2	Heritage Petroleum, LLC	Evansville	83
17	8	3	Butler, Fairman & Seufert, Inc.	Multiple locations	151
18	N/A	2	OurHealth	Indianapolis	113
19	N/A	1	Merchants Bank of Indiana and PR Mortgage & Investments	Carmel	130
20	9	3	Bierman ABA Autism Center	Indianapolis	161
21	23	4	Peoples Bank SB	Munster	215

*11th year of the program

**Provided by companies on employer questionnaire

Large Companies (250-999 employees)

Rank	2015 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	5 (medium)	11	Katz, Sapper & Miller, LLP	Indianapolis	255
2	20	5	Traylor Bros., Inc.	Evansville	350
3	2	6	FORUM Credit Union	Fishers	320
4	1	4	Sikich LLP	Indianapolis	653
5	12	2	Kemper CPA Group LLP	Multiple locations	363
6	17	2	IPMG	West Lafayette	287
7	5	7	Duke Realty Corporation	Indianapolis	573
8	3	3	Hylant	Multiple locations	616
9	6	9	Brotherhood Mutual Insurance Company	Fort Wayne	401
10	10	4	The Kendall Group	Fort Wayne	952
11	15	6	Monarch Beverage	Indianapolis	650
12	4	4	Appirio	Indianapolis	766
13	11	2	Ontario Systems	Muncie	318
14	9	3	Magna Powertrain	Muncie	478
15	37 (small)	2	SmartIT	Indianapolis	399
16	N/A	7	Blue & Co., LLC	Carmel	344
17	N/A	2	Mike's Carwash	Fort Wayne	306
18	8	10	Centier Bank	Merrillville	746
19	N/A	4	MOBI	Indianapolis	277

Major Companies (1,000 or more employees)

Rank	2015 Rank	Total Years Ranked*	Company	Primary Indiana Location	U.S. Employees**
1	2	7	Microsoft Corporation	Indianapolis	60,515
2	4	6	Horseshoe Casino Hammond	Hammond	62,984
3	1	11	Edward Jones	Statewide	37,880
4	11 (small)	3	Colliers International	Indianapolis	2,645
5	3	3	Eaton	South Bend	33,189
6	N/A	9	Salesforce	Indianapolis	12,508
7	5	5	Aerotek	Multiple locations	6,836
8	8	8	RCI	Carmel	1,383
9	9	7	Hilliard Lyons	Multiple locations	1,055
10	12	10	Cushman & Wakefield	Indianapolis	23,574
11	7	5	Total Quality Logistics	Indianapolis	3,735
12	15	9	Capital Group	Carmel	6,939

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