

The Indiana Chamber released the results of its ninth annual employer workforce survey in June. Key findings below; press release and charts available at www.indianachamber.com/education.

EMPLOYERS: SKILLS STILL LACKING



MINIMAL REQUIREMENTS FOR UNFILLED JOBS



INDUSTRY CERTIFICATION

HIGH SCHOOL DIPLOMA

BACHELOR DEGREES

2015	2016
27%	16%

2015	2016
34%	39%

2015	2016
23%	28%



52%

DO NOT OFFER TUITION REIMBURSEMENT

11% COMPANIES WITH AT LEAST 10% OF EMPLOYEES UTILIZING BENEFIT

MOST CHALLENGING SKILLS TO FIND

63% PERSONAL QUALITIES

54% CRITICAL THINKING



OWN WORKFORCE IN NEXT 12-24 MONTHS

54% INCREASE **4%** DECREASE