

COMPANIES TO WATCH ALUMNI: DEMONSTRATING CONTINUED SUCCESS

Company City Year Honored	2015 Projected FTE* Growth	Revenue Growth		Milestones
		2014	2015**	
360 Services 🌟 Indianapolis 2010	233%	18%	78%	Completed a merger with a large company on the East Coast, creating the largest exhaust hood cleaning service provider in the country. Moving corporate headquarters to accommodate growth.
Aerodyn Engineering Indianapolis 2009	11%	36%	35%	Expanded capabilities, investing over \$2 million in new equipment to support growth of aerospace manufacturing segment.
Agdia, Inc. Elkhart 2012	15%	10%	15%	Opened a new 54,000-square-foot facility to better serve expanding business. Expanded ties with local economic development corporation to help diversify Elkhart County. Pursuing ISO 9001 and 17025.
API Alliance, Inc. Fort Wayne 2014	14%	30%	20%	Increased customer list by 30%. Added new equipment for selective soldering, environmental testing, dip solder and expanded surface mount assembly. Introduced a new conveyor for product assembly.
Bassemiers Fireplace, Patio and Spa Evansville 2014	5%	15%	12%	Greater market penetration. New customers added. Two new positions created for more responsive customer service, and for greater communications between personnel and departments.
Blood Hound Underground Brownsburg 2009	37%	24%	30%	Awarded the INDOT On Call SUE Contract, the only Indiana-owned company providing these services. Added software packages to improve deliverables to clients.
Bluebridge Digital 🌟 Fishers 2014	5%	100%	115%	Increased new customer annual contract value by 200% and customer base by 144%. Developed second generation of content management system – Bluebridge Mobile App Studio.
boice.net New Albany 2012	18%	37%	11%	New engineering staff, increased number of CCIE certifications, continued to maintain Cisco Gold Partner status and increased product offerings to include cloud solutions.
CloudOne 🌟 Indianapolis 2014	75%	162%	189%	Secured largest round of funding to date. Established offices in France and United Kingdom. Named an IBM Beacon Award Winner (only 30 out of 100,000 IBM business partners receive this honor).
CRI Indianapolis 2012	40%	2%	20%	Expanded global distribution by seven countries. Costa Rica facility became fully operational with the assistance of Indianapolis quality and technical teams.
ECO Lighting Solutions Fishers 2010	20%	25%	35%	Won the largest university lighting contract of the year with The Ohio State University. Granted full patent protection for the ECO FlexTech LED fixture. Landed the largest parking operator in the world as a client.
En'Urga Inc. West Lafayette 2009	16%	7%	10%	One patent issued and one patent filed in 2014. Obtained new customers from the pharmaceutical industry for contract testing services.
Haiku Learning 🌟 Goshen 2014	44%	66%	69%	Successfully raised nearly \$2 million in private and bank financing to fuel growth and meet operational needs. Continued to grow market share at an impressive pace while maintaining a 98% retention rate.
Helmer Scientific Noblesville 2008	12%	NA	NA	Two major product launches enabled expansion of markets from strictly clinical to include domestic life science research customers and to drive deeper in core niche – supporting global blood transfusion customers.
Impact CNC 🌟 Columbia City 2014	57%	54%	24%	Picked up new customer with shipments projected to start first quarter of 2016. Purchased the assets of a 50,000-square-foot machine shop; added a second facility with 60,000 square feet of available space.
Langham Logistics Inc. Indianapolis 2008	7%	25%	25%	Several new clients. Infrastructure investment of \$750,000. New rolling stock (trucks).

* Full-time equivalent employees

** Projected revenue growth

🌟 2015 Spotlight Award winner

COMPANIES TO WATCH ALUMNI: DEMONSTRATING CONTINUED SUCCESS

Company City Year Honored	2015 Projected FTE* Growth	Revenue Growth		Milestones
		2014	2015**	
Language Training Center Indianapolis 2011	34%	NA	NA	Signed agreements for relocation services with companies such as Anheuser Busch and Volkswagen, as well as providing translation to Legoland and language training to the U.S. Army.
MaddenCo, Inc. Evansville 2011	5%	3%	5%	There are 2,000 locations using company software. Increased mobile applications.
Mainstreet Carmel 2010	71%	71%	53%	Developed more than \$500 million of properties and raised \$1.1 billion in capital to date. For the second year in a row, won <i>Senior Housing News'</i> 2014 Architecture & Design Award in the skilled nursing category.
Miller Consulting Group, Inc Warsaw 2011	20%	0%	10%	Merged with a human resources company, which has allowed access to better employee benefit packages.
Mursix Corp. Yorktown 2008	2.00%	10%	0%	Expanded plant by 25,00 square feet. Celebrated 25th anniversary in March of 2015.
netlogx LLC Indianapolis 2013	56%	42%	20%	Ten new clients. Implemented annual incentive plan. Added additional sales team and benefit options.
Nexxt Spine LLC Noblesville 2013	25%	38%	45%	Added customers, employees and manufacturing equipment at a balanced pace.
Quality Hardwood Sales Inc. Nappanee 2009	11%	24%	20%	Added new customers to existing base. Added a 50,000-square-foot addition in 2014. A new rip line features computerized scanning of both sides of the board.
RapidView, LLC Rochester 2011	29.00%	38%	41%	Secured new large key clients, including the following cities: San Diego, Atlanta and Reno. Expanded facility to nearly double in size.
Red Star Contract Manufacturing Larwill 2014	0%	58%	15%	Added standard insert molding machine, two highly customized insert molding machines that were designed and built in-house, and a brand new all electric horizontal loose piece molding machine. Diversified customer base.
Rivera Group, Inc. Sellersburg 2011	21%	NA	NA	Closed first Eagle6 software licensing contract with the Department of Energy. Opened new corporate office in Louisville.
Scorpion Protective Coatings, Inc. Cloverdale 2011	26%	6%	40%	Currently building a new warehouse, spray area and office extension. Closed three new large accounts in late 2014/early 2015. Created an online warranty registration/database for all end customers.
Solstice Medical Columbia City 2010	59%	10%	500%	Closed \$2.5 million of new capital. Launching next generation data/analytics software platform to increase customer satisfaction, reduce deployment time and accelerate sales cycle.
South Bend Modern Molding Mishawaka 2014	22%	14%	15%	Purchased a product line for which it had previously been the manufacturer. Now manufacturing, marketing and selling the product into market.
SportCrafters Inc. dba Spin Zone Cycling Granger 2011	-17%	6%	16%	Successfully established brand in highly competitive industry without relying on previous private-labeling strategy. Four new patents in process. Successful launch of innovative new product, the Omnium Trainer.
T2 Systems Inc. Indianapolis 2008	25%	110%	16%	Completed and integrated two acquisitions; grew revenue and EBITDA according to budget.

* Full-time equivalent employees

** Projected revenue growth

COMPANIES TO WATCH ALUMNI: DEMONSTRATING CONTINUED SUCCESS

Company City Year Honored	2015 Projected FTE* Growth	Revenue Growth		Milestones
		2014	2015**	
The Basement Design + Motion, LLC Indianapolis 2011	10%	50%	20%	Along with adding new key clients, launched large, comprehensive projects for some existing clients that exhibited capabilities for the company's digital agency.
Treadstone LLC South Bend 2012	21%	10%	15%	Increased sales into the United Kingdom. Added additional key customers.
TrendyMinds Indianapolis 2012	17%	19%	15%	Acquired a new firm, Tactic Marketing, at the end of 2013 and implemented changes. Finalized purchase on a second location and opened it in July of 2014. Started working with PhRMA, the pharmaceutical trade entity.

* Full-time equivalent employees

** Projected revenue growth

Recent Companies to Watch Honorees

2014

- Allied Payment Network, Fort Wayne
- API Appliance, Inc., Fort Wayne
- Bassemiers Fireplace, Patio, and Spas, Inc., Evansville
- BlueBridge Digital, Fishers
- CloudOne, Indianapolis
- DoubleMap, Indianapolis
- DuraMark Technologies, Westfield
- Element Three, Indianapolis
- Flat12 Bierwerks, Indianapolis
- Genesis Plastics Welding, Inc., Fortville
- Haiku Learning, Goshen
- Impact CNC, LLC, Columbia City
- inTech Trailers, Nappanee
- KA+A, Indianapolis
- Milhaus, Indianapolis
- Nextremity Solutions, Inc., Warsaw
- Pearl Pathways, Indianapolis
- Peepers, Michigan City
- PERQ, Indianapolis
- PolicyStat, Inc., Carmel
- Red Star Contract Manufacturing, Larwill
- Rook Security, Indianapolis
- RS2 Technologies, Munster
- Salesvue, Indianapolis
- South Bend Modern Molding, Mishawaka
- Tempus Technologies, Auburn
- TLS by Design, Indianapolis

2013

- AIT Bioscience, Indianapolis
- American Ultraviolet, Lebanon
- AndyMark, Inc., Kokomo
- ATC Trailers, Nappanee
- Bastian Automation Engineering, Greenfield
- Clinical Architecture, Carmel
- Complexus Medical, Mishawaka
- Construct Solutions, Indianapolis
- DECA Financial Services, Inc., Fishers
- Diverse Staffing, Inc., Indianapolis
- Emerging Threats, Lafayette
- EmNet, LLC, South Bend
- Envisage Technologies, Bloomington
- Fanimation, Inc., Zionsville
- FRATCO, Inc., Francesville
- IBC Coatings Technologies, Inc., Lebanon
- Integrative Flavors, Michigan City
- Kessler Crane, Inc., Plymouth
- Kinetech, Indianapolis
- Milestone Advisors, Indianapolis
- Net Irrigate, Bloomington
- netlogx, LLC, Indianapolis
- Next Spine, LLC, Noblesville
- Novia CareClinics, Indianapolis
- Phoenix Data Corporation, Indianapolis
- Protective Coatings, Inc., Fort Wayne
- Royal Excursion, Mishawaka
- Sportula Products, Warsaw
- StrataShops, Elkhart
- Summers Plumbing Heating & Cooling, Noblesville
- TinderBox, Indianapolis
- Tyson Onsite, Indianapolis
- Union Station Technology Center, South Bend

2012

- Advanced Technologies in Electrical and Communications, Inc., Lebanon
- Agdia, Inc., Elkhart
- Anthony Travel, Inc., Notre Dame
- Apex Benefits, Indianapolis
- Boice.net, New Albany
- BriMar Wood Innovations Inc., Goshen
- Catheter Research, Inc., Indianapolis
- Courseload, Indianapolis
- ENS Group, Inc., Fort Wayne
- FDC Graphic Films, Inc., South Bend
- Hanapin Marketing, Bloomington
- Indiana Reline, Inc., Sulphur Springs
- LeadJen, Indianapolis
- Nolan Security & Investigations, LLC, Avon
- Oak Street Funding, Carmel
- OurHealth, Indianapolis
- PullRite, Mishawaka
- Raidious, Indianapolis
- Sailrite Enterprises, Inc., Columbia City
- Smarter Remarketer, LLC, Indianapolis
- Spencer Machine & Tool Co. Inc., Jeffersonville
- Treadstone, LLC, South Bend
- TrendyMinds, Indianapolis
- Windstream Technologies, Inc., New Albany
- Wolfe Diversified Industries, Anderson