

## Our Organization is a Best Place to Work Because ...

By Tim Meranda, Branch Manager-Marion, Indiana Oxygen



... Of the positive work environment fostered by the whole management team. Having a positive attitude at work flows straight out to the customers. After 15 years-plus with this company, I can tell you Indiana Oxygen truly cares for the welfare of its employees, and if upper management cares – so will the rest of the team.

I look forward to walking through the doors each day to face the next challenge, to have an opportunity to grow as a better employee and, in turn, serving the customer with more knowledge. Each employee is given many chances to succeed through training and on-the-job experience, with opportunities to advance within the organization. Looking ahead to the next level keeps us hungry to reach our goals.

Indiana Oxygen is 100 years old. Wow! I work for a family-owned business by the way; the same family since 1915. If you can run a business, have family involved and last this long, something must be right. But it takes every piece of the puzzle, every good employee, to

form the big picture of this wonderful company. They trust my daily decisions and treat me with respect even when I fail, teaching all along the way.

Meeting the expectations of the customer is what we are taught, but meeting the expectations of fellow employees is also brought to our attention. Pulling your own weight, keeping prompt hours, leaving your problems at the door and always being committed to the vision of our company. Such employees are what makes this great organization run.

We are not stuck in the “fish bowl” way of thinking, only knowing the part of business that you see and are directly involved in. It is quite the opposite. Indiana Oxygen chooses to be transparent on company numbers, costs and also losses – giving each employee the goals and real reason why we are here, therefore laying out the vision of being successful as a company and as an employee. I am so lucky to build my professional career with this company.