

Best Places to Work in Indiana Employer Benchmark Summary

Select Questions	Small companies on list	Medium companies on list	Large companies on list	Major companies on list
Premium cost company pays for employee medical coverage <ul style="list-style-type: none"> • Employer pays 100% • Employer pays 75%-99% • Employer pays 50%-74% 	37%	4%	5%	13%
Premium cost company pays for dependent medical coverage <ul style="list-style-type: none"> • Employer pays 100% • Employer pays 75%-99% • Employer pays 50%-74% 	7%	4%	5%	7%
Promoting healthy work/life balance <ul style="list-style-type: none"> • No/minimum overtime • Meetings/staff events limited to work hours • Productivity/time management seminars/classes • On-site personal development and/or stress management workshops, seminars or classes • Financial education workshops, seminars or classes 	59%	46%	50%	53%
Do you match employee contributions to an employee's retirement savings plan account?	95%	88%	89%	86%
Paid time off for community service/volunteer work	78%	67%	74%	73%
Flexible hours/compressed workweek as standard practice	78%	58%	75%	67%
Telecommuting as standard practice	63%	54%	70%	53%
Bonus to employees who refer new hires	63%	67%	65%	93%
Average years CEO has been in office	14.4	15.8	13.4	11.9

Source: Best Companies Group

Best Places to Work in Indiana Employee Benchmark Report

Categories	Percentage of Positive Responses*			
	Small: on list/ not on list	Medium: on list/ not on list	Large: on list/ not on list	Major: on list/ not on list
Leadership and Planning	95/86	92/83	91/78	91/77
Corporate Culture/Communications	94/85	91/83	90/77	90/77
Role Satisfaction	95/89	93/88	92/84	92/85
Work Environment	95/89	93/88	94/84	95/87
Relationship With Supervisor	96/89	93/88	92/84	93/86
Training/Development	90/81	88/78	86/73	89/74
Pay/Benefits	90/78	88/83	87/75	90/78
Overall Employee Engagement	96/89	94/88	94/85	93/86
Satisfaction with employer	97/92	96/91	96/87	95/87
Willingness to give extra effort	98/94	97/93	97/92	96/92
Continue with company at least two more years	94/86	92/87	92/86	93/88
Recommend company's products/services	98/92	97/93	97/87	95/89
Recommend employment at company	96/87	95/87	93/83	93/85

*Averages; reflect percentages that answered "agree somewhat" and "agree strongly" with individual questions in these categories

Source: Best Companies Group