

Employer Benchmark Summary				
Select Questions				
	Small companies on list	Medium companies on list	Large companies on list	Major companies on list
Premium cost company pays for employee medical coverage				
Employer pays 100%	32%	10%	10%	11%
Employer pays 75%-99%	44%	71%	75%	61%
Employer pays 50%-74%	22%	19%	15%	28%
Premium cost company pays for dependent medical coverage				
Employer pays 100%	5%	5%	5%	6%
Employer pays 75%-99%	24%	48%	65%	44%
Employer pays 50%-74%	37%	38%	25%	39%
Promoting healthy work-life balance				
No/minimum overtime	66%	48%	35%	61%
Meetings/staff events limited to work hours	71%	62%	50%	61%
Productivity/time management seminars/classes	61%	71%	75%	89%
Paid time off for community service/volunteer work	80%	76%	75%	67%
Flexible hours/compressed workweek as standard practice	63%	43%	65%	59%
Telecommuting as standard practice	66%	38%	70%	67%
Bonus to employees who refer new hires	51%	67%	60%	89%
Average years CEO has been in office	14.0	13.1	16.3	9.8

Source: Best Companies Group

Best Places to Work Employee Benchmark Report				
Categories	Percentage of Positive Responses*			
	Small: on list/ not on list	Medium: on list/ not on list	Large: on list/ not on list	Major: on list/ not on list
Leadership and Planning	94/81	92/78	92/76	90/77
Corporate Culture/Communications	93/81	91/78	90/76	90/77
Role Satisfaction	94/85	93/84	92/83	92/84
Work Environment	95/88	92/85	93/85	93/87
Relationship With Supervisor	95/87	93/87	91/85	91/86
Training/Development	90/76	87/75	86/73	87/77
Pay/Benefits	89/76	87/80	89/75	87/78
Overall Employee Engagement	95/85	94/86	94/84	93/86
Satisfaction with employer	96/87	96/86	96/86	95/88
Willingness to give extra effort	99/92	97/94	96/92	95/92
Continue with company at least two more years	93/82	92/85	93/86	93/87
Recommend company's products/services	97/89	97/92	96/86	95/89
Recommend employment at company	95/82	94/83	94/83	93/85

*Averages; reflect percentages that answered "agree somewhat" and "agree strongly" with individual questions in these categories

Source: Best Companies Group