

What Does it Mean to be Among the Best Places to Work in Indiana?

By Denise Dank, Senior Vice President-Human Resources, Duke Realty

Designation as a Best Place to Work in Indiana communicates a great deal about Duke Realty – probably more than any amount of advertising or public relations can do.

For our employees, the Best Place to Work acknowledgment is a source of pride and reaffirms that they have made a good decision in choosing to work for Duke Realty. They become reassured that our benefits and other employee programs are competitive, which helps improve retention.

This designation also enhances our ability to attract top talent. Duke Realty's ranking as an outstanding place to work by a nonpartisan entity tells prospective associates that our company is a top choice for employment. As interviewees compare Duke Realty to other potential employers, this honor communicates that Duke Realty values its associates and places a great deal of importance on their happiness and well-being.

For a publicly traded company such as Duke Realty, the Best Place to Work in Indiana designation communicates to our shareholders and the investment community that we recognize the role our employees have in our success and we have taken steps to ensure that Duke Realty provides a positive work environment. A stable, satisfied workforce helps ensure commitment to our business, which contributes to our operating performance.

Lastly, this prestigious designation sends a message to the community that we are a good corporate citizen that cares about its employees. This strengthens our reputation with other businesses in the community, including those with whom we do business currently or may in the future.

Duke Realty is honored to be selected as a Best Place to Work in Indiana and will proudly display this distinction to our associates, prospective employees, vendors, customers and investors.



Denise Dank

**A WINNER'S
VIEW**