

We've Got It Covered for You

OK, I admit it – I'm a little prejudiced when it comes to this publication. Our talented writing and design team does strong work on a variety of Indiana Chamber products throughout the year, including producing this outstanding magazine for our members and the broader business community.



This issue may well exceed all prior efforts. If you typically read *BizVoice*® from cover to cover, you're in for a treat. If you usually only skim a few key stories or features, I understand (time is a valuable commodity). But I also encourage you to expand your reading or online viewing (new fully interactive version at www.bizvoicemagazine.com); you won't regret it.

Among the interesting articles and analysis:

- The next installment of *Indiana Vision 2025 – Attractive Business Climate* – and its importance for our state's future
- A review of how we fared on your behalf in the 2012 Indiana General Assembly. Learn about the big wins and the areas in which more work is required
- Powerful insights from Canada's leading liaison with Indiana on opportunities and challenges in this vital relationship

And, of course, we go in-depth with the 2012 Best Places to Work in Indiana winners. Not only do we highlight some of the leading organizations, but we have them tell you in their own words (via columns, company quotes and more) about their wonderful workplaces.

Congratulations to Hollingsworth & Zivitz and Microsoft Corporation for their No. 1 rankings, but we tip our hats to all 70 Best Places to Work companies for taking the steps necessary to achieve this recognition.

This program has been a true champion throughout its seven-year history. Beyond the winners, all participants receive valuable feedback – directly from their employees. Listening, and adjusting where possible, is among the initial steps to making sure your company is a truly great place to work.

We hope even more Indiana businesses take part in the year ahead.

Kevin M. Brinegar
President and CEO

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